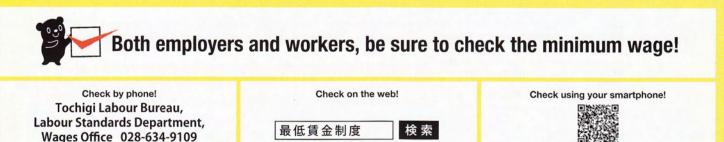


It applies to all workers, irrespective of age, and it includes part-time workers and student workers as arubaito. Check whether your wage is at least the minimum wage.

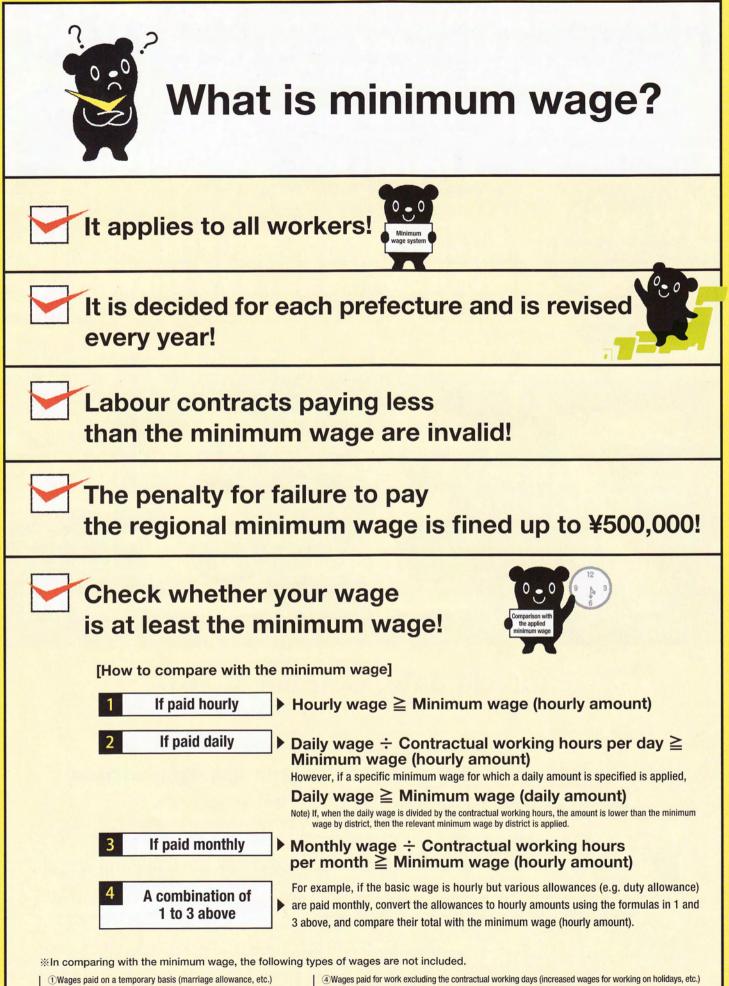


Labour contracts paying less than the minimum wage are invalid.

For inquiries on the minimum wage, please consult the Tochigi Labour Bureau or the nearest Labour Standards Inspection Office.



Ministry of Health, Labour and Welfare



- Wages paid for every period that exceeds one month (bonuses, etc.)
 Wages paid for every hour that exceeds the contractual working hours (overtime premium, etc.)
- (i) The part of wages paid for work which exceeds normal working time during 10 p.m. and 5 a.m. (increased wages for working after midnight, etc.)
- 6Full attendance allowance, commutation allowance and family allowance.